



Declaration of support for the United Nations Global Compact



Our international presence and our position as a leader in the Engineering and Technology Consulting market have given us a sense of responsibility towards all of our stakeholders, whether they are employees, staff representative bodies, customers, shareholders, suppliers, or partners.

In order to meet their demands, anticipate their expectations, and build lasting, trusting relationships with our stakeholders, our Group has integrated sustainable development into the core of its development strategy for several years now. ALTEN sees this approach as central to its commitment in favour of people and sustainable innovation.

Launched in 2010 with the signing of the UN Global Compact, our commitment has continued to expand and grow stronger. The internationalisation of our markets, the rapid development of technologies, and the growing demands of society in terms of corporate responsibility have called us to action.

Our corporate culture is based on core values shared by all of our employees. They include the development of human capital, engineering culture, and the quest for profitable and sustainable growth. In 2017, we consolidated our Corporate Sustainable Development benchmark, which received the EcoVadis Gold recognition level with 74/100 and achieved the Global Compact Advanced level. Beyond the carbonate removal methods we implement for our customers, we are also making progress in-house to reduce our environmental footprint. This approach has been assessed by the CDP, where it scored B. I would like us to keep up this momentum and maintain these recognition levels. To meet the expectations of our stakeholders and tackle the challenges of our business sector, we draw on our sustainable development strategy, which is built on three cornerstones:

As a career-boosting employer, we promote talent, skills development, career and mobility management, safety, and the personal development of our employees.

As an innovation driver, we provide support to our customers, employees, and students, developing sustainable, innovative solutions.

As a responsible partner, we are uncompromising on fundamental issues such as information security, business ethics, and respect for the environment.

In 2018, we will continue to tackle new challenges. As Chairman and CEO of ALTEN, I affirm my commitment to continuing the implementation of this approach in the various countries where the Group operates, creating a network of CSR representatives in order to capitalise on individual initiatives, and share our common values.

More than ever, we want to drive forward our Sustainable Development approach, measure our progress, submit to various assessments, and ensure we take a critical look at ourselves, to continually improve our practices with complete transparency.

I am confident that the ALTEN group employees will take an active part in this process.

Simon Azoulay,
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'S. Azoulay', written over a horizontal line.